

**Missouri Comprehensive Guidance and Counseling Program
Content Area Strand: CD Career Development
Grade Level Expectations (GLE) Grades 9-12**

Depth of Knowledge – DOK
Level 1: Recall
Level 2: Skill/Concept
Level 3: Strategic Thinking
Level 4: Extended Thinking

Big Idea 7: CD 7 Applying Career Exploration And Planning Skills In The Achievement Of Life Career Goals				
Concept	GLE – Grade 9	GLE – Grade 10	GLE – Grade 11	GLE – Grade 12
A. Integration of Self-knowledge into Life and Career Plans	Compare current strengths and limitations with the individual’s career and educational plan and adjust the plan as necessary DOK: Level 3	Revisit current career and educational plan as it relates to evolving and/or new interests, strengths, and limitations. DOK: Level 3	Analyze the education, training, and personal characteristics needed to achieve current life career goals and compare those characteristics with one’s own characteristics. DOK: Level 4	Utilize knowledge of the world of work; personal interests; and strengths and limitations to develop short- and long-term post-secondary plans. DOK: Level 4
B. Adaptations to World of Work and Technology Changes	Recognize the sixteen (16) career clusters within the six (6) career paths for exploring and preparing for careers now and in the future. DOK: Level 2	Evaluate a variety of resources to aid in career exploration and planning now and in the future. DOK: Level 3	Utilize a variety of resources to aid in career exploration and planning. DOK: Level 3	Utilize knowledge of career exploration and planning to adapt to new career and educational opportunities as the world of work and technology changes. DOK: Level 4
C. Respect for All Work	Analyze and evaluate school and community contributions as they relate to one’s career and educational plan. DOK: Level 4	Analyze and evaluate school and community contributions as they relate to life career goals. DOK: Level 4	Identify the value of personal contributions to the world of work as a result of one’s career choices. DOK: Level 3	Respect all work as important, valuable, and necessary in maintaining a global society. DOK: Level 4
Big Idea 8: CD 8 Knowing Where And How To Obtain Information About The World Of Work And Post-Secondary Training/Education				
A. Career Decision Making	Integrate career and educational information with knowledge of self and career clusters to identify occupations of interest. DOK: Level 4	Analyze career and educational information to identify the most relevant resources for specific career options. DOK: Level 4	Synthesize career and educational information gathered from a variety of sources. DOK: Level 4	Utilize career and educational information in career decision-making. DOK: Level 4
B. Education and Career Requirements	Identify the entrance requirements and application procedures for post-secondary options. DOK: Level 2	Apply knowledge of self to make informed decisions about post-secondary options. DOK: Level 4	Apply research skills to obtain information on training and education requirements for post-secondary choices. DOK: Level 4	Know and understand the levels of training and education required for post-secondary choices and life career goals. DOK: Level 4
Big Idea 9: CD 9 Applying Skills for Career Readiness and Success				
A. Personal Skills for Job Success	Identify situations which would compromise ethical habits in school or work situations.DOK: Level 3	Identify the steps which can be used to resolve ethical issues related to school or work situations. DOK: Level 3	Demonstrate the steps which can be used to resolve ethical issues related to school or work situations. DOK: Level 3	Apply personal, ethical, and work habit skills that contribute to job success. DOK: Level 4
B. Job Seeking Skills	Identify and refine the job-seeking skills needed to apply for volunteer or part-time jobs in the community. DOK: Level 3	Compare and contrast the post-secondary application process to the job application process. DOK: Level 3	Refine and utilize a portfolio which may be used for a variety of post-secondary opportunities. DOK: Level 3	Utilize appropriate job-seeking skills to obtain employment. DOK: Level 4

