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| **COURSE INTRODUCTION:****Career Development**The units in career development are designed to assist students in developing the knowledge and skills to make sound decisions about their educational and career goals. Recognizing the career development is a life-long process, these units build around the concepts of career awareness in the elementary grades, career exploration at the middle school level, and planning and decision making at the high school level. The ultimate outcome is that all students will develop and maintain a rigorous and relevant personal plan of study that will guide them into a successful post-secondary transition. The three major areas covered are:Applying career exploration and planning skills in the achievement of life career goals.**Major Points:** This area includes individual planning skills as vital learning for K-12 students. Career exploration and planning skills are developmental in nature and build upon each of the other standards. Career exploration emphasizes the dignity and necessity of all work and workers; the role of preferences and skills in job satisfaction and the concept of a “balanced life.” Included in this Standard will be the inter-relationship of all parts of one’s life (e.g. family, community, work, and personal interests) across the life span. The concept of life career planning emphasizes the integration of knowledge and understanding of skills required in the world of work and daily living.Knowing where and how to obtain information about the world of work and post-secondary training/education.**Major Points:** This area is intended to help K-12 students know how to seek information that is credible, age-appropriate, and unbiased. Students will be provided with systematic and sequential opportunities to learn about and understand the level of preparation required for various occupations (e.g., apprenticeships, career and technical education, 4-year/2-year college or university, and the military). Knowledge, skill and understanding will include the kinds of career information resources available (e.g., print/electronic/personal interviews) and how to access the information independently. The purpose is to add to the individual’s ability to be an advocate for self.Applying skills for college and career readiness and success.**Major Points**: College and career readiness is considered to be developmental in nature and includes helping K-12 students develop individual skills of: responsibility taking, dependability, punctuality, integrity, self-management, effort, respect for other’s differences and the ability to work effectively as a team member. It is evident that college and career readiness requires both academic and personal/social skills in order to be successful in the classroom and in the workplace. |

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| **UNIT DESCRIPTION:** Goal Setting In this unit for 9th-12th grades, students will learn (and implement) knowledge, skill and understanding that will enable them to apply self-knowledge to the process of planning for post-secondary options, to find, evaluate and use career information and to define and understand the role of employment readiness skills in obtaining a job. | **SUGGESTED UNIT TIMELINE:** 4 Lessons**CLASS PERIOD (min.):** 55-70 minutes each |
| **ESSENTIAL QUESTIONS:**1. How do interests, strengths, and limitations change over one’s lifetime? |
| **ESSENTIAL MEASURABLE LEARNING OBJECTIVES**  | **CCSS LEARNING GOALS (Anchor Standards/Clusters)** | **CROSSWALK TO STANDARDS** |
| **GLSs/CLEs** | **PS** | **CCSS** | **OTHER****ASCA** | **DOK** |
| 1. The student will review and revise his/her Personal Plans of Study, noting changes in career interests and goals since last review was conducted.
 |  | CD.7.A.09.a.i:Compare current strengths and limitations with the individual’s career and educational plan and adjust the plan as necessary. CD.8.B.09.a.i:Identify the entrance requirements and application procedures for post-secondary options. CD.7.A.10.a.i:Revisit current career and educational plan as it relates to evolving and/or new interests, strengths, and limitations. CD.7.A.11.a.i:Analyze the education, training and personal characteristics needed to achieve current life career goals and compare those characteristics with one’s own characteristics. CD.7.C.11.a.i:Identify the value of personal contributions to the world of work as a result of one’s career choices.  |  | RI.9-10.4RI.9-10.7RI.11-12.4RI.11-12.7W.9-10.7W.9-10.8W.9-10.9W.11-12.7W.11-12.8W.11-12.9SL.9-10.1SL.9-10.2SL.9-10.3SL.9-10.4SL.9-10.5SL.11-12.1SL.11-12.2SL.11-12.3SL.11-12.4SL.11-12.5L.9-10.1L.9-10.2L.9-10.3L.9-10.4L.9-10.5L.9-10.6L11-12.1L11-12.2L11-12.3L11-12.4L11-12.5L11-12.6WHST.9-10.7WHST.9-10.8WHST.9-10.9WHST.11-12.7WHST.11-12.9WHST.11-12.8 | CD A.Students will acquire the skills to investigate the world of work in relation to knowledge of self and to make informed career decision.CD B. Students will employ strategies to achieve future career goals with success and satisfaction.CD C.Students will understand the relationship between training and the world of work. | DOK Level – 3DOK Level – 2DOK Level – 3DOK Level – 4DOK Level – 3 |
| 1. The student will identify at least two personal, educational and/or training requirements needed for his/her career choice.
 |  | CD.7.A.09.a.iCD.8.B.09.a.iCD.7.A.10.a.iCD.7.A.11.a.iCD.7.C.11.a.i |  | RI.9-10.4RI.9-10.7RI.11-12.4RI.11-12.7W.9-10.7W.9-10.8W.9-10.9W.11-12.7W.11-12.8W.11-12.9SL.9-10.1SL.9-10.2SL.9-10.3SL.9-10.4SL.9-10.5SL.11-12.1SL.11-12.2SL.11-12.3SL.11-12.4SL.11-12.5L.9-10.1L.9-10.2L.9-10.3L.9-10.4L.9-10.5L.9-10.6L11-12.1L11-12.2L11-12.3L11-12.4L11-12.5L11-12.6WHST.9-10.7WHST.9-10.8WHST.9-10.9WHST.11-12.7WHST.11-12.9WHST.11-12.8 | CD ACD BCD C | DOK Level – 3DOK Level – 2DOK Level – 3DOK Level – 4DOK Level – 3 |
| 1. Students will demonstrate the importance of all jobs by writing a position statement with supporting details, which takes into account local and world implications; Career Paths / Clusters information; and respect for all work and workers.
 |  | CD.7.A.09.a.iCD.8.B.09.a.iCD.7.A.10.a.iCD.7.A.11.a.iCD.7.C.11.a.i |  | RI.9-10.4RI.9-10.7RI.11-12.4RI.11-12.7W.9-10.7W.9-10.8W.9-10.9W.11-12.7W.11-12.8W.11-12.9SL.9-10.1SL.9-10.2SL.9-10.3SL.9-10.4SL.9-10.5SL.11-12.1SL.11-12.2SL.11-12.3SL.11-12.4SL.11-12.5L.9-10.1L.9-10.2L.9-10.3L.9-10.4L.9-10.5L.9-10.6L11-12.1L11-12.2L11-12.3L11-12.4L11-12.5L11-12.6WHST.9-10.7WHST.9-10.8WHST.9-10.9WHST.11-12.7WHST.11-12.9WHST.11-12.8 | CD ACD BCD C | DOK Level – 3DOK Level – 2DOK Level – 3DOK Level – 4DOK Level – 3 |
| **ASSESSMENT DESCRIPTIONS\*:** The summative assessment for the Career Development Strand is “The Ultimate Career Development Experience for Seniors” (see folder for Unit 6) |
| **Obj. #** | **INSTRUCTIONAL STRATEGIES (research-based): (Teacher Methods)** |
|  | \_\_x\_\_\_ Direct\_\_x\_\_\_ Indirect\_\_x\_\_\_ Experiential\_\_x\_\_\_ Independent study \_\_x\_\_\_ Interactive Instruction |
| 123 | **See:**Lesson 1 Grade 9 Revisiting the *Personal Plan of Study* and Post HS RequirementsLesson 2 Grade 10 Revisiting the *Personal Plan of Study:* Using Occupational Trial PlanLesson 3 Grade 11 Does My Career Fit Me? (Venn Diagram)Lesson 4 Grade 11 Get Set for CollegeLesson 5 Grade 12 Post-Secondary Checklist |
| **Obj. #** | **INSTRUCTIONAL ACTIVITIES: (What Students Do)** |
| 123 | **See:**Lesson 1 Grade 9 Revisiting the *Personal Plan of Study* and Post HS RequirementsLesson 2 Grade 10 Revisiting the *Personal Plan of Study:* Using Occupational Trial PlanLesson 3 Grade 11 Does My Career Fit Me? (Venn Diagram)Lesson 4 Grade 11 Get Set for CollegeLesson 5 Grade 12 Post-Secondary Checklist |
|  | **[Direct:](http://olc.spsd.sk.ca/de/pd/instr/strats/structuredoverview/index.html)** * + [\_\_\_\_\_\_ Structured Overview](http://olc.spsd.sk.ca/de/pd/instr/strats/structuredoverview/index.html)
	+ \_\_\_\_\_\_ [Lecture](http://olc.spsd.sk.ca/de/pd/instr/strats/lecture/index.html)
	+ \_\_\_\_\_\_ [Explicit Teaching](http://olc.spsd.sk.ca/de/pd/instr/strats/explicitteaching/index.html)
	+ \_\_\_\_\_\_ [Drill & Practice](http://olc.spsd.sk.ca/de/pd/instr/strats/drill/index.html)
	+ \_\_\_x\_\_ [Compare & Contrast](http://olc.spsd.sk.ca/de/pd/instr/strats/compareconstrast/index.html)
	+ (Ls. 1,2,3,4)
	+ \_\_\_\_\_\_ [Didactic Questions](http://olc.spsd.sk.ca/de/pd/instr/strats/didactic/index.html)
	+ \_\_\_\_\_\_ Demonstrations
	+ \_\_\_\_\_\_ Guided & Shared - [reading](http://olc.spsd.sk.ca/de/pd/instr/strats/guided/guided.html), listening, viewing, thinking
 |  **Indirect:**\_\_\_x\_\_ [Problem Solving](http://olc.spsd.sk.ca/de/pd/instr/strats/psolving/index.html)  (Ls. 2,3)\_\_\_\_\_\_ [Case Studies](http://olc.spsd.sk.ca/de/pd/instr/strats/casestd/index.html) \_\_\_\_\_\_ [Reading for Meaning](http://olc.spsd.sk.ca/de/pd/instr/strats/readmeaning/index.html) \_\_\_\_\_\_ [Inquiry](http://olc.spsd.sk.ca/de/pd/instr/strats/inquiry/index.html) \_\_\_x\_\_ [Reflective Discussion](http://olc.spsd.sk.ca/de/pd/instr/strats/reflectivediscussion/index.html)  (Ls. 1,2,3)\_\_\_\_\_\_ [Writing to Inform](http://olc.spsd.sk.ca/de/pd/instr/strats/writinginform/index.html) \_\_\_\_\_\_ [Concept Formation](http://olc.spsd.sk.ca/de/pd/instr/strats/formation/index.html) \_\_\_\_\_\_ [Concept Mapping](http://olc.spsd.sk.ca/de/pd/instr/strats/conceptmap/index.html) \_\_\_\_\_\_ [Concept Attainment](http://olc.spsd.sk.ca/de/pd/instr/strats/cattain/index.html) \_\_\_\_\_\_ [Cloze Procedure](http://olc.spsd.sk.ca/de/pd/instr/strats/cloze/index.html)  | **Experiential:**\_\_\_\_\_\_ [Field Trips](http://olc.spsd.sk.ca/de/pd/instr/strats/fieldtrips/index.html) \_\_\_\_\_\_ [Narratives](http://olc.spsd.sk.ca/de/pd/instr/strats/narratives/index.html) \_\_\_\_\_\_ Conducting Experiments \_\_\_x\_\_ [Simulations](http://olc.spsd.sk.ca/de/pd/instr/strats/simul/index.html) (Ls. 4)\_\_\_\_\_\_ Games \_\_\_\_\_\_ Storytelling \_\_\_\_\_\_ [Focused Imaging](http://olc.spsd.sk.ca/de/pd/instr/strats/focusedimaging/index.html) \_\_\_\_\_\_ Field Observations \_\_\_\_\_\_ [Role-playing](http://olc.spsd.sk.ca/de/pd/instr/strats/roleplaying/index.html) \_\_\_\_\_\_ Model Building \_\_\_x\_\_ Surveys (Ls. 2) | **Independent Study**\_\_\_x\_\_ Essays (Ls. 4)\_\_\_\_\_\_ [Computer Assisted Instruction](http://olc.spsd.sk.ca/de/pd/instr/strats/cai/index.html)\_\_\_\_\_\_ [Journals](http://olc.spsd.sk.ca/de/pd/instr/strats/journal/index.html) \_\_\_\_\_\_ [Learning Logs](http://olc.spsd.sk.ca/de/pd/instr/strats/logs/index.html) \_\_\_\_\_\_ Reports \_\_\_\_\_\_ Learning Activity Packages \_\_\_\_\_\_ Correspondence Lessons \_\_\_\_\_\_ [Learning Contracts](http://olc.spsd.sk.ca/de/pd/instr/strats/learningcontracts/index.html) \_\_\_\_\_\_ Homework \_\_\_\_\_\_ [Research Projects](http://olc.spsd.sk.ca/de/pd/instr/strats/researchprojects/index.html) \_\_\_\_\_\_ [Assigned Questions](http://olc.spsd.sk.ca/de/pd/instr/strats/assignedqu/index.html) \_\_\_\_\_\_ Learning Centers  | **Interactive Instruction**\_\_\_\_\_\_ [Debates](http://olc.spsd.sk.ca/de/pd/instr/strats/debates/index.html) \_\_\_\_\_\_ [Role Playing](http://olc.spsd.sk.ca/de/pd/instr/strats/roleplaying/index.html) \_\_\_x\_\_ Panels (Ls 1)\_\_\_\_\_\_ [Brainstorming](http://olc.spsd.sk.ca/de/pd/instr/strats/brainstorming/index.html) \_\_\_\_\_\_ [Peer Partner Learning](http://olc.spsd.sk.ca/de/pd/instr/strats/peerpartner/index.html) \_\_\_x\_\_ [Discussion](http://olc.spsd.sk.ca/de/pd/instr/strats/discussion/index.html) (Ls. 1,2,3,4)\_\_\_\_\_\_ Laboratory Groups \_\_\_x\_\_ [Think, Pair, Share](http://olc.spsd.sk.ca/de/pd/instr/strats/think/index.html) (Ls. 2)\_\_\_x\_\_ [Cooperative Learning](http://olc.spsd.sk.ca/de/pd/instr/strats/coop/index.html) (Ls. 4)\_\_\_\_\_\_ [Jigsaw](http://olc.spsd.sk.ca/de/pd/instr/strats/jigsaw/index.html) \_\_\_\_\_\_ [Problem Solving](http://olc.spsd.sk.ca/de/pd/instr/strats/psolving/index.html) \_\_\_\_\_\_ [Structured Controversy](http://olc.spsd.sk.ca/de/pd/instr/strats/structuredcon/index.html) \_\_\_\_\_\_ Tutorial Groups \_\_\_x\_\_ Interviewing (Ls. 1)\_\_\_\_\_\_ Conferencing  |
| **UNIT RESOURCES: (include internet addresses for linking)**<http://www.missouricareereducation.org/doc/guidelsn/CD7-8-Gr9-11-Unit1.pdf><http://www.missouricareereducation.org/doc/guidelsn/CD7-8-Gr9-11-Unit1.doc><http://www.missouricareereducation.org/doc/guidelsn/CD7-8-Gr9-Unit1-Lesson1.pdf><http://www.missouricareereducation.org/doc/guidelsn/CD7-8-Gr9-Unit1-Lesson1.doc><http://www.missouricareereducation.org/doc/guidelsn/CD7-Gr10-Unit1-Lesson2.pdf><http://www.missouricareereducation.org/doc/guidelsn/CD7-Gr10-Unit1-Lesson2.doc><http://www.missouricareereducation.org/doc/guidelsn/CD7-Gr11-Unit1-Lesson3.pdf><http://www.missouricareereducation.org/doc/guidelsn/CD7-Gr11-Unit1-Lesson3.doc><http://www.missouricareereducation.org/doc/guidelsn/CD8-Gr11-Unit5-Lesson3.pdf><http://www.missouricareereducation.org/doc/guidelsn/CD8-Gr11-Unit5-Lesson3.doc>Lesson 5 See <http://www.missouricareereducation.org/project/guidelsn/cd3>Common Core State Standards (CCSS), accessed May 17, 2013, from http://www.corestandards.org/ASCA National Standards for Students (ASCA), accessed June 11, 2013, from http://static.pdesas.org/content/documents/ASCA\_National\_Standards\_for\_Students.pdf |