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Career Development

Course Code:

#### **COURSE INTRODUCTION:**

### **Career Development**

The units in career development are designed to assist students in developing the knowledge and skills to make sound decisions about their educational and career goals. Recognizing the career development is a life-long process, these units build around the concepts of career awareness in the elementary grades, career exploration at the middle school level, and planning and decision making at the high school level. The ultimate outcome is that all students will develop and maintain a rigorous and relevant personal plan of study that will guide them into a successful post-secondary transition. The three major areas covered are:

### Applying career exploration and planning skills in the achievement of life career goals.

Major Points: This area includes individual planning skills as vital learning for K-12 students. Career exploration and planning skills are developmental in nature and build upon each of the other standards. Career exploration emphasizes the dignity and necessity of all work and workers; the role of preferences and skills in job satisfaction and the concept of a "balanced life." Included in this Standard will be the interrelationship of all parts of one's life (e.g. family, community, work, and personal interests) across the life span. The concept of life career planning emphasizes the integration of knowledge and understanding of skills required in the world of work and daily living.

## Knowing where and how to obtain information about the world of work and post-secondary training/education.

**Major Points:** This area is intended to help K-12 students know how to seek information that is credible, age-appropriate, and unbiased. Students will be provided with systematic and sequential opportunities to learn about and understand the level of preparation required for various occupations (e.g., apprenticeships, career and technical education, 4-year/2-year college or university, and the military). Knowledge, skill and understanding will include the kinds of career information resources available (e.g., print/electronic/personal interviews) and how to access the information independently. The purpose is to add to the individual's ability to be an advocate for self.

# Applying skills for career readiness & success.

**Major Points**: Employment readiness is considered to be developmental in nature and includes helping K-12 students develop individual skills of: responsibility taking, dependability, punctuality, integrity, self-management and effort. In addition, employment readiness skills include appreciation and respect for other's differences and the ability to work effectively as a team member to accomplish the goals of the organization. These are the skills that contribute to work performance and add value to one's contribution in the classroom and in the workplace.

Career Development

UNIT DESCRIPTION: What Work Do Adults Do At Your School?	SUGGESTED UNIT TIMELINE: 2 Lessons
This unit continues the investigation of what adults do when they go to work. The focus in first grade is on gathering information about school workers. Students will be investigating to discover information about the world of work and workers within the school.	CLASS PERIOD (min.): 30 minutes each

# **ESSENTIAL QUESTIONS:**

- 1. What happens when a worker does not fulfill his/her responsibility?
- 2. What happens when a worker does not have the skills to do a job?

ESSENTIAL MEASURABLE LEARNING OBJECTIVES	CCSS LEARNING GOALS (Anchor Standards/Clusters)	CROSSWALK TO STANDARDS				
		GLSs/CLEs	PS	ccss	OTHER ASCA	DOK
The student will identify roles of five school workers.		CD.8.A.01.a.i: Identify and compare roles and responsibilities of workers within the school.  CD.8.B.01.a.i: Identify the skills needed by the workers in the school		RF.1.2 RF.1.3 W.1.8 SL.1.1 SL.1.2 SL.1.3 SL.1.4 SL.1.5 SL.1.6 L.1.4 L.1.5 L.1.6	CD C: Students will understand the relationship between personal qualities, education, training and the world of work.	DOK Level - 2  DOK Level - 2

### **ASSESSMENT DESCRIPTIONS\*:**

The student will work with another student to plan a role-play demonstrating the roles and responsibilities and verbal skills of one school worker (e.g. cooks, secretary; principal, delivery person) and will be responsible for contributing a page about the worker to a classroom book "The Work Adults Do At School".

Obj. #	INSTRUCTIONAL STRATEG	IES (research-based): (Teac	her Methods)		
	x Direct				
	Indirect				
	Experiential				
	x Independent study				
	x Interactive Instruction	on			
	See Lessons:				
1	Lesson #1: Worker	rs Who Help Us At School	(Part 1)		
	Lesson #2: Worker	rs Who Help Us At School	(Part 2)		
Obj. #	INSTRUCTIONAL ACTIVITII	ES: (What Students Do)			
	See Lessons:				
1	Lesson #1: Worker	rs Who Help Us At School	(Part 1)		
		rs Who Help Us At School			
	Direct:	Indirect:	Experiential:	Independent Study	Interactive Instruction
	x Structured Overview (Ls.1)	Problem Solving Case Studies	Field Trips	Essays	Debates
	Lecture	Case Studies Reading for Meaning	Narratives Conducting Experiments	Computer Assisted Instruction	Role Playing Panels
	Explicit Teaching	Inquiry	Simulations	Journals	x_ Brainstorming (Ls. 1)
	Drill & Practice	Reflective Discussion	Games	Learning Logs	Peer Partner Learning
	Compare & Contrast Didactic Questions	Writing to Inform	Storytelling	Reports	x Discussion (Ls. 2)
	Demonstrations	Concept Formation	Focused Imaging	Learning Activity	Laboratory Groups
	x_ Guided & Shared -	Concept Mapping Concept Attainment	Field Observations	Packages	x Think, Pair, Share (Ls. 2)x Cooperative Learning (Ls
	reading, listening, viewing,	Cloze Procedure	Role-playing Model Building	Correspondence Lessons Learning Contracts	x Cooperative Learning (Ls 1,2)
	thinking (Ls.1)	Cloze I locedule	Surveys	Homework	Jigsaw
			Surveys	Research Projects	Problem Solving
				Assigned Questions	Structured Controversy
				Learning Centers	Tutorial Groups
					Interviewing
					Conferencing
UNIT RE	SOURCES: (include internet	addresses for linking)			
http://w	ww.missouricareereducatio	on org/doc/guidalen/CD8-6	Gr1-Unit1 ndf		
iittp.//w	www.iiiissouricareereaucatic	on.org/doc/galdelsh/cbo-c	311-Omti.pui		
http://w	www.missouricareereducatio	on.org/doc/guidelsn/CD8-0	Gr1-Unit1.doc		

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Common Core State Standards (CCSS), accessed May 17, 2013, from http://www.corestandards.org/

ASCA National Standards for Students (ASCA), accessed June 11, 2013, from http://static.pdesas.org/content/documents/ASCA\_National\_Standards\_for\_Students.pdf