### **Appendix J**

# Missouri School Board Association Policy Guideline For Student Guidance and Counseling Program

## MISSOURI SCHOOL BOARD ASSOCIATION POLICY GUIDELINES FOR STUDENT GUIDANCE AND COUNSELING PROGRAM

The district's comprehensive guidance and counseling program provides important benefits to all students at all grade levels by addressing their personal, social, academic and career development needs. The program is implemented in each attendance area and is considered an integral part of each school's educational program. It is implemented by certified school counselors with the support of teachers, administrators and students. The guidance and counseling program will adhere to the standards of the Missouri Comprehensive Guidance and Counseling Program and strive to meet the program goals in each of the following areas:

#### Personal and Social Development

- 1. Assist students in gaining an understanding of self as an individual and as a member of diverse local and global communities by emphasizing knowledge that leads to the recognition and understanding of the interrelationship of thoughts, feelings and actions in students' daily lives.
- 2. Provide students with a solid foundation for interacting with others in ways that respect individual and group differences.
- 3. Aid students in learning to apply physical and psychological safety and promoting the student's ability to advocate for him- or herself.

#### **Academic Development**

- 1. Guide students to applying the skills needed for educational achievement by focusing on self-management, study and test-taking skills.
- 2. Teach students skills to aid them as they transition between grade levels or schools.
- 3. Focus on developing and monitoring personal education plans, emphasizing the understanding, knowledge and skills students need to develop meaningful personal plans of study. Personal Plans of Study will be initiated for all students no later than eighth grade.

#### **Career Development**

- 1. Enable students to apply career exploration and planning skills in the achievement of life career goals.
- 2. Educate students about where and how to obtain information about the world of work and postsecondary training and education.
- 3. Provide students the opportunity to learn employment readiness skills and skills for on-the-job success, including responsibility, dependability, punctuality, integrity, self-management and effort.