

Individual Planning Vocabulary
Guidance and Counseling
Missouri Department of Elementary and Secondary Education
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Definition and Purpose:

1. **Guidance Grade Level Expectations (GLEs)**: The systematic, sequential and developmentally appropriate set of knowledge, skill and understanding for the K-12 guidance curriculum.
2. **Life Career Development**: Self-development over the life span through the integration of roles, settings, and events of a person's life.
3. **Individual Planning**: The process of on-going educational and career-planning services that helps all students develop personal plans of study organized around programs of study and their personal, career, and educational goals.
4. **Personal Plan of Study (PPOS)**: A student's scope and sequence of coursework and related activities based upon their chosen Career Path or Career Cluster and their educational goals. Initiated in the eighth grade, it is designed to insure a successful post-secondary transition. The key component of the Individual Planning process.
5. **Program of Study (POS)**: Secondary-to-postsecondary sequences of academic and career education coursework, along with additional learning opportunities, that lead students to attain a postsecondary degree or industry-recognized certificate or credential.
 - a. **Process**: Missouri currently uses a 10 step process for the development of Programs of Study that is aligned with federal guidelines which includes creation of POS templates and secondary/post-secondary curriculum alignment. This process is currently under review at the state level.
 - b. **Template**: The model or form developed by schools that lists courses, occupations and additional learning opportunities to help students develop their personal plan of study. The completion of the POS template does not infer that the POS process has been completed.
6. **Career Paths (6) Clusters (16) Career Pathways (78)**: A progressive framework to organize the world of work and career information. The framework provides the structure to assist students in understanding the world of work, and to organize course and co-curricular offerings in the school.
7. **Missouri Connections**: A free web-based career and educational planning resource to help Missouri citizens determine their career interests, explore occupations, establish education plans, develop job search strategies, and create résumés.