

EMPLOYER EXPECTATIONS-FROM REAL EMPLOYERS

I attended a conference which had an employer panel. The employers included the City of Columbia, a recycling company, and a temp. agency. These are just a few of the items they shared concerning hiring new employees. Thought you might want to share some with your students to reinforce their education and preparation.

1. Expectations of employees (all 3 employers agreed on these):
 - Employees need to possess a work ethic and strong soft skills as these are almost impossible to teach to adults.
 - Communication skills are important-standard English (not 'texting' English). Need to be able to communicate in both verbal and written formats IN COMPLETE SENTENCES.
2. Take a copy of resume with you to the job interview even if you have already sent one to the company.
3. Parents need to stay out of the workplace!
4. Former military tends to be more mature, organized, prepared, and have a good work ethic.
5. City of Columbia has several work assessments they use for different positions.
6. Younger generation does not fully understand sexual harassment-jokes, innuendos, speech.
7. City of Columbia **LOVES** technical students because they are taught applicable skills.
8. Any data that backs up skills moves them up in the hiring line (credentials, certifications, etc.).
9. Employers need prepared and proactive candidates.